



BROADVIEW WESTCHESTER JOINT WATER AGENCY

2222 South 10th Ave. Broadview, IL 60155 Office (708) 343-5599 Fax (708) 343-4960

**NOTICE OF POSTING IN COMPLIANCE WITH SECTION 7.3 OF
THE ILLINOIS OPEN MEETINGS ACT (5 ILCS 120/7.3)
(Agency Employees With Total Compensation Packages In Excess of \$75,000+ Per Year)**

The following document has been posted on the Broadview Westchester Joint Water Agency's website and in a public place within the principal place of business of the Broadview Westchester Joint Water Agency (10th Avenue Pump Station, 2222 South 10th Avenue, Broadview, Illinois) in order to comply with the provisions of Section 7.3 of the Illinois Open Meetings Act (5 ILCS 120/7.3): Summary Statement of total compensation packages for each Agency employee having a total compensation package that exceeds \$75,000 per year.

1. Water Operator: Thomas Mikeska: Total Compensation Package includes 2025/2026 Rate of Pay: \$31.33 per hour; 2025 contribution to IMRF Pension Plan per statutory requirement; Health Insurance, Dental Insurance and Vision Insurance Benefits; 10 Vacation Days per year; 3 Personal Days and 6 Sick Days per Village Personnel Manual.

Section 7.3 of the Open Meetings Act: Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Posted by direction of: Superintendent of the Broadview Westchester Joint Water Agency
Posting date: June 26, 2025

